Engage.
Educate.
Empower.
25 years

Leroy Barrett
Sharon Ciferri
Jill Hellerman
Robert Gneo
Yvette DeBoer
Jodi Maddren
Kelly Horrocks

Claudia Miettunen
Patience Dort
David Megivern
Neeta Netravali
Dimitra Stratakos
Theodore Terwilliger
30 years

Antoine Gilbert
Tracey Armstead
Celia Clement
Monica Lang
Marilyn Mayer

Sonja Schreiber
Sandra Rouleau
Luann Thannhauser
Frank Welch
Roger Grant

Ithaca City School District, NY
35 years

Karen Werner       Eric Laue

Katherine Sholtys

Ithaca
City School District, NY
Loehr Innovative Science Teaching Award

CLIMATE CHANGE
ADAPTATIONS

[Hand-drawn illustrations of insects and text explaining climate change adaptations]
“State of the District”
Good to Excellence

Flywheel

Level 5 Leadership
First Who... Then What
Confront the Brutal Facts
Hedgehog Concept
Culture of Discipline
Technology Accelerators

Disciplined People
Disciplined Thought
Disciplined Action
Culture of Excellence

Graduation Rate up to 94%

64% Reduction in Discipline Referrals over 6 years

58% increase in Co-Curricular enrollment 67% overall

8% increase in enrollment in AP/Honors/Accelerated Courses 67% overall

7% Increase in number of students reading on grade level k-5 73% overall
Leading with Love

Patient
have self-control in difficult situations

Kind
show encouragement and enthusiasm

Trustling
place confidence in someone

Unselfish
think of yourself less

Truthful
define reality corporately and individually

Forgiving
release the grip of the grudge

Dedicated
stick to your values in all circumstances

Humble
following process/words leads to humility
Student-Centered
Teaching and Learning Innovations
Engage.

Educate.

Empower.
Everyone!
Inclusion
Inclusion

Mindset Shifts

Co-Teaching

Curriculum and Lesson Design
Culturally Responsive Teaching Practices
Culturally Responsive Teaching Practices

Text Based Studies

Workshops for All Educators

ENL Support

Inclusive and Culturally Responsive Council
We Never...

Argue

Yell

Use Sarcasm
Teaching and Learning Innovations

Inclusion

Culturally Responsive Teaching Practices
Engaging with Families
A Matter of Time

CANEN

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