



ITHACA CITY SCHOOL DISTRICT

400 Lake Street • Ithaca, New York • 14850

NOTICE OF VACANCY

We envision 6000+ Thinkers. Thinking is foundational to the development of self and society. It is the cornerstone of all creative ideas and problem solving, new scientific discoveries, new products and services, individual and organizational learning, education, business success, interpersonal and intrapersonal communications, all social change and even democracy itself. Our vision is what we see. It motivates us. Our vision is audacious.

Our Mission is to engage, educate, and empower. We will strive to engage all students in the importance and relevance of thinking; to educate every learner to communicate, comprehend, and collaborate for understanding; and to empower all in the ICSD to achieve academic excellence.

Position Title: Substitute Teacher Aide

Brief Description: Substitute Teacher Aides support instruction and other student needs in assigned classrooms in the absence of regular Teacher Aides. Substitute Teacher Aides provide services to students under the general supervision of a teacher. Once hired, Substitute Teacher Aides accept day-to-day assignments across all schools in the Ithaca City School District.

Current Location: District-wide

Anticipated Dates: September 6, 2022

Posting Dates: Applications taken on a continual basis

Ithaca City School District values diverse perspectives and life experiences. We encourage people of all backgrounds to apply, including people of color, women, LGBTQIA+, veterans, people with disabilities, and those with lived experiences.

Required Qualifications:

- The Ithaca City School District is committed to eliminating race, class and disability as predictors of academic performance, co-curricular participation and discipline. Qualified candidates will demonstrate a basic awareness of these commitments and a strong willingness to support these efforts.
- All candidates must possess at a minimum a High School Diploma or G.E.D.
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- Effective and resourceful interpersonal skills including effective and proper communication with students, parents, faculty, staff and community members; positive attitude.
- Ability to work independently and as a productive and efficient member of our team.

Desired Characteristics:

- An educational leader whose competency, energy, and commitment will help ensure that students thrive.
- Proven ability to interact effectively with students and their families who represent cultures that are diverse in terms of race, class, ethnicity, sexual orientation, and other characteristics in order to build an effective and collaborative school community.
- Ability to implement culturally responsive curriculum; create an inclusive classroom; and differentiate instruction in order to engage the learning styles and needs of each student as an individual.

Apply To: <https://ithacacityschools.recruitfront.com>

The Ithaca City School District does not unlawfully discriminate in employment on the basis of age, race, color, religion, creed, ethnicity, national origin, sexual orientation, gender identity and expression, military status, veteran status, sex, disability, predisposing genetic characteristics, marital status, familial status, domestic violence victim status, or other federal/state protected status.