

**ITHACA CITY SCHOOL DISTRICT
RETIREE HEALTH AND DENTAL INSURANCE RATES
EFFECTIVE JULY 1, 2023 - JUNE 30, 2024**

HEALTH

EXCELLUS RETIREE GROUPS (<65)		PLAN TYPE	Full Premium Cost/Month (100% - Surviving Spouse)	Retiree %	Retiree Cost/Month	* Retiree = Medicare Eligible - Spouse or Family on BC/BS	* Retiree Cost/Month for Family or Ind Spouse Plan (see below note)
ITA (ITHACA TEACHERS' ASSOCIATION)	CGJ	Individual	\$941.91	22%	\$207.22	11%	\$103.61
		Family	\$2,194.71		\$482.84		\$241.42
ITA/Old Contract (ITHACA TEACHERS' ASSOCIATION)	CGH	Individual	\$1,113.29	22%	\$244.92	11%	\$122.46
		Family	\$2,594.03		\$570.69		\$285.34
IP&D (ITHACA PRINCIPALS/DIRECTORS/ADMIN) Platinum	DAA	Individual	\$887.71	22%	\$195.30	11%	\$97.65
		Family	\$2,068.31		\$455.03		\$227.51
ICSD IEA (ITHACA CSD EMPLOYEES ASSOCIATION)	CGJ	Individual	\$941.91	20%	\$188.38	10%	\$94.19
		Family	\$2,194.71		\$438.94		\$219.47
ICSD IEA/Old Contract (ITHACA CSD EMPLOYEES ASSOCIATION)	CGH	Individual	\$1,113.29	20%	\$222.66	10%	\$111.33
		Family	\$2,594.03		\$518.81		\$259.40
ESPI (EDUCATION SUPPORT PROFESSIONALS ITHACA)	CGH	Individual	\$1,113.29	20%	\$222.66	10%	\$111.33
		Family	\$2,594.03		\$518.81		\$259.40
M&C (MANAGERS AND CONFIDENTIAL) Platinum	DAA	Individual	\$887.71	20%	\$177.54	10%	\$88.77
		Family	\$2,068.31		\$413.66		\$206.83

AETNA GROUPS (>=65)*		PLAN TYPE	Full Premium Cost/Month (100% - Surviving Spouse)	Retiree %	Retiree Cost/Month
ITA (ITHACA TEACHERS' ASSOCIATION) 10/25/40	AET3T (467676)	Individual	\$467.56	11%	\$51.43
		Family	\$935.13		\$102.86
IP&D (ITHACA PRINCIPALS/DIRECTORS/ADMIN) Platinum 5/35/70	AEPLAT (467672)	Individual	\$457.51	11%	\$50.33
		Family	\$915.02		\$100.65
ICSD IEA (ITHACA CSD EMPLOYEES ASSOCIATION) 10/25/40	AET3T (467676)	Individual	\$467.56	10%	\$46.76
		Family	\$935.13		\$93.51
ICSD ITA/old contract (ITHACA TEACHERS ASSOCIATION) 5/10	AET (467675)	Individual	\$516.05	11%	\$56.77
		Family	\$1,032.10		\$113.53
ICSD IEA/old contract (ITHACA CSD EMPLOYEES ASSOCIATION) 5/10	AET (467675)	Individual	\$516.05	10%	\$51.60
		Family	\$1,032.10		\$103.21
ESPI (EDUCATION SUPPORT PROFESSIONALS ITHACA) 5/10	AET (467675)	Individual	\$516.05	0%	\$0.00
		Family	\$1,032.10		\$0.00
M&C (MANAGERS AND CONFIDENTIAL) Platinum 5/35/70	AEPLAT (467672)	Individual	\$457.51	10%	\$45.75
		Family	\$915.02		\$91.50

* Spouse must be only dependent for Retiree to shift to AETNA when retiree turns 65. If spouse is not 65, retiree will be shifted to Ind AETNA and spouse will remain on Ind Excellus until 65. If Retiree has other dependents, Retiree & family will remain on Excellus family plan at reduced % until all dependents, other than spouse, age off.

THE HARTFORD GROUPS (>=65)**		PLAN TYPE	Full Premium Cost/Month (100% - Surviving Spouse)	Retiree %	Retiree Cost/Month
ITA (ITHACA TEACHERS' ASSOCIATION) 10/25/40		Individual	\$577.32	11%	\$63.50
		Family	\$1,154.64		\$127.01
IP&D (ITHACA PRINCIPALS/DIRECTORS/ADMIN) Platinum 5/35/70		Individual	\$550.11	11%	\$60.51
		Family	\$1,100.22		\$121.02
ICSD IEA (ITHACA CSD EMPLOYEES ASSOCIATION) 10/25/40		Individual	\$577.32	10%	\$57.73
		Family	\$1,154.64		\$115.46
ICSD ITA/old contract (ITHACA TEACHERS ASSOCIATION) 5/10		Individual	\$629.25	11%	\$69.22
		Family	\$1,258.50		\$138.44
ICSD IEA/old contract (ITHACA CSD EMPLOYEES ASSOCIATION) 5/10		Individual	\$629.25	10%	\$62.93
		Family	\$1,258.50		\$125.85
ESPI (EDUCATION SUPPORT PROFESSIONALS ITHACA) 5/10		Individual	\$629.25	0%	\$0.00
		Family	\$1,258.50		\$0.00
M&C (MANAGERS AND CONFIDENTIAL) Platinum 5/35/70		Individual	\$550.11	10%	\$55.01
		Family	\$1,100.22		\$110.02

** Currently The Hartford option is only available for Post-65 retirees who are shifting effective July 1, 2023 (5/15/23 application deadline) or January 1, 2024 (10/15/23 application deadline).